

The Public Manager



THE OFFICIAL E-NEWSLETTER OF THE CAREER EXECUTIVE SERVICE

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Inaugural Session of the 2019 CES Leadership Conclave Series

2019 CES Leadership Conclave debuts with GREATFUL Leadership: Performance, Positivity, Possibilities with its inaugural session on 7 February 2019, 8:00 A.M. to 5:00 P.M. at the Diamond Ballroom, Diamond Hotel, Ermita, Manila.

This year's theme anchors on the leadership competence and value of gratitude. The lined up learning sessions focus on sharing inspiring stories of gratitude, wisdom and hope behind exemplary and life-changing achievements of ordinary leaders with extraordinary sense of commitment and passion for the various things they do in the service of others .

Join your fellow public leader-managers on 7 February 2019 (Thursday) and rediscover the joy in the simple act of saying thank you, and be amazed at how the attitude of gratitude sustains leaders in their leadership paths.

Registration starts at 8:00 a.m.

You may register online through our cesb website www.cesboard.gov.ph. For more information, email us at pdd@cesboard.gov.ph with the subject: CES Leadership Conclave or call (02) 951-4981 local 127. You may also fax the registration form to (02) 952-0335.

Completion of the CES Leadership Conclave earns eight (8) hours of training credits. A minimal Registration Fee of Two Thousand Pesos (PhP 2,000.00) shall be charged against each participant. Accommodation for out of town participants is excluded in the registration fee. 🌐

CESB kicks-off 2019 SALDIWA in the "Pilgrim City" in Camarines Sur

The Career Executive Service Board will hold its 39th session of the Salamin at Diwa ng Paglilingkod (SALDIWA) Training course in Naga city from 11-26 February 2019 as part of the Leadership and Management Proficiency (LAMP) Program series for 2019.

SALDIWA is the first of two courses under the LAMP Program. It is a foundational capacity-building program for Career Executive Service Officers (CESOs) and Third Level Eligibles. It aims to enhance the effectiveness of public managers and reinforces the belief that leaders must first know themselves well before they can lead others effectively.

The sixteen-day training course includes a five-day Community Engagement Module (CEM) and sessions on: Self-Mastery as leadership Foundation; Mindfulness; Self-Knowledge and Self-Transformation Across Time; Harnessing EQ for Positive Organizational Behavior; Managing and Aligning Teams for Organizational Development; Public Sector Values; Ethical Leadership and Accountable Governance; Managing Development; and Social Development and the Challenge of Eliminating Poverty. 🌐

"Art, Art, and Away!: Rediscovering Art in Service"

"Creativity is a function of leadership. It requires navigating uncharted territory and having the courage to face adversity to bring your vision into fruition." —Linda Naiman

The Career Executive Service Board fuses art with public service in its inaugural CES Club Learning Session for the year entitled "Art, Art, and Away!: Rediscovering Art in Service" to be held in the Quest Plus Conference Center, Mimosa Leisure Estate, Clark Freeport Zone, Pampanga from 9:00 am to 5:00 pm on 22 February 2019.

Embark on this whole-day learning journey with Ms. Jinkee Garcia, a skilled calligraphist and watercolour painter, as she shares the importance of promoting positivity and psychosocial wellness through

the art of watercolour painting. Adding more excitement to this activity is the opportunity to paint on tote bags, which Executives can bring home!

Attendance in the said learning session entitles the participant to eight (8) hours of training credits. There shall be a registration fee of Php 1,000.00, which covers meals (am/pm snacks and lunch), training kits, and certificates. This may be charged against agency funds and may be paid in cash or in check payable to the Career Executive Service Board on the day of the event.

If interested, please confirm attendance by sending the accomplished registration form to (02) 951-4986 on or before 18 February 2019. Limited number of slots are available, so registration is on a first come, first-served basis. 🌐

A Hiro's welcome: CESB's new Director III

The Career Executive Service Board (CESB) welcomes its new Director III in Mr. Hiro V. Masuda who took his oath before Civil Service Commission and CES Governing Board Chairperson Alicia dela Rosa-Bala, CESO I, on 25 January 2019.

CESB Executive Director Maria Anthonette C. Velasco-Allones, CESO I, congratulated and warmly welcomed Director Masuda, saying that his knowledge, skills, and expertise would undoubtedly be a great contribution to the agency.

Director Masuda committed that he would do everything in his power to help the CESB in fulfilling its mission to maintain continuity and stability in the civil service and serve as a critical link between the government and the



(top) CSC and CES Governing Board Chairperson Alicia dela Rosa-Bala, CESO I, administers the oath to Director Hiro V. Masuda. (bottom) Director Masuda (4th from left) is warmly welcomed by the CES Governing Board Members (L-R) Mr. Rolando L. Metin, CESO I; Ms. Evangeline Cruzado, CESO III; CESB Executive Director Maria Anthonette Velasco-Allones, CESO I; Chairperson Alicia dela Rosa-Bala; Atty. Erwin M. Enad; Atty. Alberto A. Bernardo, CESO I; Atty. Ricardo P. Bernabe III; and Atty. Engelbert C. Caronan, Jr.

Filipino people.

An active member of the CES community with more than ten (10) years of solid working experience, Director Masuda started his career in government service as a Psychologist at the City College of Manila (now Universidad de Manila) and worked his way up to becoming the Officer-in-Charge of the Office of the Director for Strategic Communication and Initiatives Service in the Department of Environment and Natural Resources.

He earned his Bachelor's degree in B.S. Psychology from the Universidad de Manila (former City College of Manila), and finished his degrees in Master in Public Administration and Doctor in Business Administration from the Eulogio Amang Rodriguez Institute of Science and Technology. His fields of expertise include Project Management, Human Resource and Organizational Development.

For another milestone in your CES career, we say Taas Noo, Hiro! 🌟

CES Governing Board gears up for Policy Renewal




Members of the CES Governing Board discussed CES Policies during the Policy Workshop on January 10 at the Development Bank of the Philippines.

The Career Executive Service (CES) Governing Board conducted an extensive Policy Workshop on January 10, 2019 at the Development Bank of the Philippines as part of its continuing commitment to ensure relevant and timely policies for the CES.

Facilitated by CESB Executive Director Maria Anthonette C. Velasco-Allones, CESO I, the discussion focused on strengthening performance accountability through the Enhanced Online Career Executive Service Performance Evaluation System (CESPES), forging cooperation with the Presidential Anti-Corruption Commission (PACC) in pursuit of integrity-laden service and refining the policy on secondment of CESOs.

The Board agreed to revise pertinent provisions of the Enhanced CESPES to make it fully aligned with Program Expenditure Classification (PREXC) – being the framework for improving performance accountability in the public service. The revised guidelines also provide for tools to facilitate accurate

measurement of the official’s individual contribution to the achievements of the organizational/unit accomplishments.

In preparation for the Board policy review, the CESB Secretariat conducted its CSW Writeshop on January 02 to 05, 2019. 



The CESB Secretariat doing CSW on the CES policies for discussion by the CES Governing Board.

ARENA XI welcomes new set of Officers



Davao City Mayor Sara Duterte-Carpio joins the new set of ARENA XI officers in a flag ceremony.



The Association of Regional Executives of National Agencies in Region XI (ARENA XI) elected its new set of officers and Board of Trustees on 07 January 2019. The following officials will be serving for the term 2019 to 2021:

Position	Official	Board of Trustees	
President	Anthony C. Sales, <i>CESO III</i> Regional Director Department of Science and Technology Region XI		Maria Lourdes D. Lim, <i>CESO II</i> Regional Director National Economic and Development Authority Region XI
Vice President	Alberto T. Escobarte, <i>CESO III</i> Regional Director Department of Education Region XI		Ruth Manigos-Tawantawan, <i>CESO II</i> Regional Executive Director Department of Environment and Natural Resources Region XI
Secretary	Annabelle P. Yumang, CES Eligible Regional Director Department of Health Region XI		Allan S. Borromeo, <i>CESO IV</i> Regional Director Department of Public Works and Highways Region XI
Treasurer	Fatma M. Idris, <i>CESO V</i> Regional Director Bureau of Fisheries and Aquatic Resources Region XI		Alex C. Roldan, <i>CESO V</i> Regional Director Department of the Interior and Local Government Region XI
Auditor	Geroncio R. Aguio, <i>CESO III</i> Regional Director National Commission on Indigenous Peoples Region XI		Raymundo G. Agravante Regional Director Department of Labor and Employment Region IX
Business Managers	1. Josephine V. Liamzon, CES Eligible Director Professional Regulations Commission Region XI 2. Eastern Mindanao Commanding General (awaiting ARENA XI's reply on the specific official's name)		Ricardo M. Oñate, Jr. Officer-in-Charge, Office of the Regional Director Department of Agriculture Region XI
Press Relations Officer	Frances Mae G. Macapagat Officer-in-Charge Philippine Information Agency Region XI		Zuhairah A. Abas Officer-in-Charge, Office of the Regional Director Department of Tourism Region XI



NEW ELIGIBLE
 CONFERRED THROUGH RESOLUTION NO.
 JANUARY 25, 2019

AGBAYANI, WILLIE E.

Staff Officer III
 Government Service Insurance System (GSIS)

BONDAD, DELFIN A.

Senior Education Program Specialist
 Department of Education
 Division of Camarines Sur

CABOCHAN, ANN CLAIRE C.

Director IV
 Bureau of Philippine Standards
 Department of Trade and Industry

DECENA, MARION IVY D.

Chief Science Research Specialist
 Department of Science and Technology

HERNAEZ, GODWIN N.

Medical Specialist II
 Veterans Memorial Medical Center

LOPEZ, JENNIFER E.

Education Program Supervisor
 Department of Education – Region IV (CALABARZON)

LORENZO, RUSTICA R.

Principal IV
 Department of Education

MASAPOL, ROGER B.

Acting Director IV
 Department of Education

NUNEZ, FLORIDA P.

Engineer IV
 Department of Public Works and Highways
 Regional Office V

POBLETE, JOSE SARIO E.

Former Education Program Supervisor
 Department of Education (DepEd)
 Region II

POSADAS, EDGAR L.

Director II
 Office of Civil Defense



**CES Written Examination
 2019 Schedule**

DATE OF EXAM	DEADLINE OF FILING	VENUE
March 3	February 1	Manila, Cebu, Davao
June 2	May 3	Manila, Cebu, Davao
September 1	August 2	Manila, Cebu, Davao
December 1	October 31	Manila, Cebu, Davao



2019 CESB Calendar of Activities



PROGRAM	DATE	VENUE
Assessment Center	January 26 January 27	CESB Office
CES Leadership Conclave	February 7	Diamond Hotel
SALDIWA XXXIX	February 11-26	Naga City
Q1 CES Club	February 22	Clark, Pampanga
Assessment Center	February 23 February 24	CESB Office
CES Written Exam	March 3	Manila, Cebu Davao
Project Paglaum Batch 22	March 6-8	Cagayan de Oro City
Q1 HRM Fellowship Meeting	March 20	DICT, Quezon City
Assessment Center	March 23 March 24	CESB Office
Gabay ng Paglilingkod XXXIV	April 1-12	General Santos City
Wellness Camp XX	April 23-26	Siquijor
Assessment Center	April 27 April 28	CESB Office
Wellness Camp XXI	April 27-30	Batanes
Q2 CES Club	May 10	Manila
Assessment Center	May 25 May 26	CESB Office
CES Leadership Summit	May 29-31	Manila

THE E-PUBLIC MANAGER

Come and share with us how you have been wowed by CEOs and Third Level Eligibles who make a difference in the lives of their stakeholders through their innovation and cost-effective measures. Nominate them in CESB's search for the Career Executive Service Very Innovative Person (CES VIP) and Career Executive Service Outstanding Cost-Effective Officer (OS CEO) awards.

For inquiries, you may call the Performance Management and Assistance Division at Tel. Nos. 366.1941 & 9514981 local 111 & 126.



The CES CEO Cost-Effective Officer Award



The CES VIP Very Innovative Person Award

This category seeks to recognize the strategic leadership qualities of the CEOs and Third level Eligibles whose decisions or actions create desired level of performance that leads to the *maximum utilization of resources* resulting in increased agency savings.

This category seeks to recognize CEOs and Third level eligibles who initiated a novel policy or program that improved operational processes or methods and have assisted in meeting organizational sustainability and/or wellness.

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Hiro V. Masuda

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